



LABOUR LAW UPDATES

Clarification note for Saturday 1st May (Labor Day) and Monday 3rd May being declared a paid public holiday-

- i) **Workplace where Saturday is a non-working day-**
 - If employee is called on 1st May, pay double rate
 - If employee is called on 3rd May, pay double rate OR pay normal rate with a day off within next 10 days

- ii) **Workplace where Saturday is a working day-**
 - If employee is called on 1st May, pay double rate
 - ~~If employee was given an off day on 1st May and is called on 3rd May, pay double rate OR pay normal rate with a day off within next 10 days it is a~~ regular working day.

Best wishes from Team PASS

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